

APPLICATION FOR EMPLOYMENT 15210 Wayzata Boulevard, Wayzata, MN 55391

Park Avenue of Wayzata, Inc. is an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, national origin, sex, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

Answer each question fully and accurately. PLEASE PRINT. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job-related information.

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Job applied for				Today's date	
Last Name	First Name			Middle Name	
Current Street Address			City	State	Zip Code
Cell Phone		Home	Phone _		
Email address					
Are you 18 years of age or older?	□Yes □No				
If hired, can you furnish proof you are	eligible to work	in the United Sta	tes?	□Yes □No	
Are you willing to undergo a criminal	background checl	k? □Yes	□No	If no, please explain.	
	EMPLO	OYMENT DESIRE	D		
Type of Employment you are seeking:	□Full-time	□Part-time	□Tem	porary	
When could you start work?		Wage expe	ctation?		
Have you ever applied here before?	□Yes □No	If yes, when? _			
Have you ever worked here before?	□Yes □No	If yes, when? _			
For Jobs that Require Driving: Do you	have a valid drive	er's license?	□Yes	□No	
Driver's License number				State	
Have you had your driver's license su	spended or revok	ed in the last 3 ye	ears?	□Yes □No If yes, g	give details:



	EI	DUCATION		
	High School	Technical College	College	Graduate School
School Name/Location				
Years Completed (Circle One)	1 2 3 4	1 2	1 2 3 4	1 2 3 4
Did you graduate?	□Yes □No	□Yes □No	□Yes □No	□Yes □No
Diploma/Degree or Certificate				
	MIS	CELLANEOUS		
List professional, trade, business or civic activities and offices held and/or additional skills and training related to the job for which you are applying. (Exclude labor organizations and memberships which reveal race, color, religion, national origin, sex, age, disability or other protected status.) All candidates who are offered employment with Park Avenue of Wayzata, Inc. are subject to criminal background checks and may be prohibited from employment based on the violations, if any, that are discovered. Additionally, final candidates for Property Managers, Resident Managers, Leasing Agents, Maintenance Technicians, Caretakers and other positions, as deemed necessary, working in Minnesota are required to pass a Kari Koskinen background check, pursuant to Statute 299C.67 to 299C.71. Has your employment with any employer ever been involuntarily terminated? Yes No If yes, please identify the employer, date of termination and reason for termination:				
	REF	ERENCES		
Please list three professional reference	es.	DELATIONS: US		
FULL NAME		RELATIONSHIP		
COMPANY		CONTACT NUMBER		
FULL NAME		RELATIONSHIP		
COMPANY		CONTACT NUMBER		
FULL NAME		RELATIONSHIP		
COMPANY		CONTACT NUMBER		



EMPLOYMENT HISTORY List names of employers in consecutive order with present or last employer listed first. Note: A job offer may be contingent upon acceptable references from current and former employers. NAME OF EMPLOYER JOB TITLE AND DUTIES ADDRESS CITY, STATE, ZIP DATES EMPLOYED (MO/YR) FROM: TO: SUPERVISOR PHONE REASON FOR LEAVING NAME OF EMPLOYER JOB TITLE AND DUTIES **ADDRESS** CITY, STATE, ZIP DATES EMPLOYED (MO/YR) FROM: TO: REASON FOR LEAVING PHONE SUPERVISOR NAME OF EMPLOYER JOB TITLE AND DUTIES **ADDRESS** CITY, STATE, ZIP DATES EMPLOYED (MO/YR) FROM: TO: SUPERVISOR PHONE REASON FOR LEAVING NAME OF EMPLOYER JOB TITLE AND DUTIES ADDRESS CITY, STATE, ZIP DATES EMPLOYED (MO/YR) FROM: TO: SUPERVISOR PHONE REASON FOR LEAVING



DISCLAIMER AND SIGNATURE

APPLICANT: Please read the following carefully before signing this application.

- I certify that the information given by me is true in all respects.
- I understand that the misrepresentation or omission of facts on this application, on my resume or during any stage of the hiring process will eliminate me from further consideration or, if discovered after hire, may result in the termination of my employment.
- I understand that the information contained in this employment application or my being invited to participate in any stage of the hiring process is NOT intended to create an employment contract between this Company and myself. If an employment relationship is established, I understand that I have the right to terminate my employment at any time, for any reason or for no reason, with or without notice, and this Company has the right to terminate my employment at any time, for any reason or for no reason, with or without notice. This Company's policies and procedures, including employment-at-will, cannot be modified in any way without the express written intent to do so by the President of this organization.
- I understand that an offer of employment is contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.
- I authorize this Company and its representatives to contact my prior employers, former supervisors and company personnel, schools and all others for the purpose of verifying that the information I have supplied during the selection process and for obtaining job-related information regarding my knowledge, skills, abilities, performance of duties and compliance with policies. I authorize my prior employers to provide this Company any job-related information, personal or otherwise, they may have regarding me and I release this Company and them from any liability resulting from the release of this information. I further authorize all employers, schools and other persons to provide any information or transcripts that may be requested by this Company which will be used to determine if I am qualified to perform the job duties for which I am applying.

By signing below, I acknowledge that I have read, understand and agree with the above statements.			
Signature of Applicant	Date		



MAINTENANCE EXPERIENCE

Please rate the following skills with the appropriate designation:				
0 = No Experience				
1 = Some (< 1 year)				
2 = Moderate (1 – 3 years)				
3 = Expert (3+ years)				
MISCELLANEOUS:	DOORS:			
Install dryer vent	Install/Replace prehung door			
Install closet shelving	Install/Replace shower door			
Hang blinds	Paint doors			
Clean gutters	Install/Replace bypass doors			
Trim hedges	Install/Replace bi-fold doors			
Powerwash house/deck	Install/Replace threshold			
	Repair door jamb			
	Install/Replace storm door			
	Install new locksets/deadbolts			
CONCRETE / ASPHALT:	CEILINGS/WALLS:			
Sidewalk & Slab repair	Install a drop ceiling			
Lay brick	Frame interior walls			
Repair driveway cracks	Install sheetrock			
Seal asphalt driveway	Tape & Finish drywall joints			
	Patch holes in drywall			
	Install/Repair wallpaper			
HVAC:	FLOORS:			
Repair/Replace motors	Install flooring			
Knowledge of VOM	Repair linoleum flooring			
Replace gas valves	Install carpet			
Diagnose/Replace control modules	Install/Repair hardwood floor			
Repair/Replace pilots	Finish/Refinish hardwood			
	Repair/Replace subfloor			
	Repair squeaky floor			
	Install ceramic tile floor			
EQUIPMENT:	INTERIOR CARPENTRY:			
Plow Truck	Install crown moulding			
Bobcat	Install baseboard			
Slit Seeder	Install window & door trim			
Snow Blower	Repair interior stair railings			
Pressure Washer	Install/Replace cabinets			
	Install countertops			
WINDOWS:	PAINTING/FINISHING:			
Install replacement windows	Brush painting			
Repair broken glass pane	Roller painting			
Replace damaged window sill	Airgun painting			
Repair leaky windows	Stain matching			
	Apply smooth polyurethane			
	Faux painting			
	HVLP experience			
	MSDS knowledge			